SAFETY POLICY

RackBank Datacenters Pvt. Ltd.

Rackbank datacenter believes that investment in accident prevention is always exceeded by the savings that are made possible by avoiding those potential accidents. We have strict safety protocol when it comes to the safety and security of equipment and personnel. All our safety regulations come from the established health and safety principle framework.

Health and Safety guidelines:

- Preventing injury and ill health, by providing, to the extent reasonably practicable, safe and healthy working conditions.
- Complying with applicable laws and regulations and, where appropriate, integrating industry and/or client health and safety requirements into our operations.
- Applying risk management principles to identify, and as appropriate, eliminate, control and/or reduce health and safety risks relevant to our operations and the services we deliver.
- Developing and distributing structured health and safety management systems that are suitable for our business.
- Providing health and safety training, instruction, and information to our employees, as relevant to their roles and responsibilities.
- Encouraging our top management to engage and consult with our people on health and safety matters.
- Promoting a pro-active health and safety culture where our people and vendor partners at all levels work collaboratively to improve health and safety management.
- Providing employees with the opportunity to support our efforts to continually improve health and safety performance.
- Regularly reviewing our health and safety systems, in consultation with management and employees, with a view to continual improvement.
- Celebrating the achievements of those who embody our health and safety culture and philosophy.
- Sharing learnings and best practices to promote and support our health and safety culture.